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## **Brief Description of Key Initiatives for FY 2024-25**

#### I. Transform the Student Experience

- A. Implement core strategies of FRCC's Reimagining efforts that focus on meeting students where they are.
- B. Expand high-impact practices.
- C. Implement early interventions to boost student success.

#### II. Transform Our Own Workforce

- A. Continue FRCC's Reimagining efforts by assessing our new organizational structure, aligning our processes and identifying new position needs.
- B. Expand FRCC's employee retention practices such as affinity groups, professional development, employee appreciation, workplace culture and morale.
- C. Expand our talent development offerings.

### III. Create Education Without Barriers Through Transformational Partnerships

- A. Build partnerships with community partners that address students' basic needs, including transportation, housing, food and technology.
- B. Elevate K-12 partmentships, strengthening pathways for matriculation with a focus on high-demand programs.
- C. Expand industry partnerships to impact workforce development through apprenticeships and for-credit and non-credit offerings.

### IV. Redefine Our Value Proposition

- A. Launch FRCC's 5-Year Strategic Plan.
- B. Build a collegewide Facilities Master Plan to optimize student success and advance educational excellance.
- C. Continue to expand BAS degrees in areas including business administration, integrated building design and cybersecurity.

#### **College: Front Range Community College**

**Capital and Controlled Maintenance Expenditures** 

Capital and Controlled Maintenance Expenditures		EV 2022 24	Cation at a d		EV 2024 25	Dunia ata d
		FY 2023-24	Estimated		FY 2024-25	Projected
Project Description	State Appropriated	Other	Total Expenditures	State Appropriated	Other	Total Expenditures
Network and IT Security Upgrade	\$96,700	\$0	\$96,700	\$3,323,300	\$27,700	\$3,351,000
Upgrade HVAC Controls & Replace RTU, LC	\$229,119	\$0	\$229,119	\$1,500,000	\$0	\$1,500,000
Harmony Library Book Sorter	\$0	\$1,000	\$1,000	\$0	\$25,000	\$25,000
Challenger Point Roof Replacement LC	\$0	\$1,080	\$1,080	\$0	\$0	\$0
Café Renovations LC	\$0	\$907	\$907	\$0	\$20,000	\$20,000
Grays Peak Dental Hyg Program	\$0	\$1,800,984	\$1,800,984	\$0	\$0	\$0
Surgical Suite Grays Peak	\$0	\$52,501	\$52,501	\$0	\$247,000	\$247,000
BP Replace Interior Mechanical Systems	\$602,940	\$0	\$602,940	\$0	\$0	\$0
Replace Roof Top Units BP	\$1,393,978	\$0	\$1,393,978	\$0	\$0	\$0
Upgrade/Replace Lighting Control System, WC	\$24,510	\$0	\$24,510	\$263,000	\$0	\$263,000
Replace Roof, Main Building, WC	\$16,686	\$0	\$16,686	\$700,000	\$0	\$700,000
Repair Renovate Main Elevators, C	\$446,209	\$0	\$446,209	\$600,000	\$0	\$600,000
WC Science Lab HVAC Renovation	\$0	\$742,676	\$742,676	\$0	\$0	\$0
Café Renovations WC	\$0	\$12,475	\$12,475	\$0	\$0	\$0
Replace Roof Top Units South Roof	\$173,983	\$0	\$173,983	\$500,000	\$0	\$500,000
Replace Challenger Point HVAC	\$0	\$1,204	\$1,204	\$0	\$0	\$0
Blanca Peak Flooring	\$0	\$67,265	\$67,265	\$0	\$0	\$0
College Hill Library Controls	\$0	\$0	\$0	\$0	-	\$0
College Hill Library RTU's	\$15,544	\$0	\$15,544	\$0	\$0	\$0
Fire Line East at WC	\$0	\$0	\$0	\$660,000	\$0	\$660,000
Fire Line West at WC	\$0	\$0	\$0	\$660,000	\$0	\$660,000
Harmony Library Restroom Renovation	\$0	\$0	\$0	\$564,000	\$50,000	\$614,000
			\$0			\$0
Subtotal	\$2,999,669	\$2,680,091	\$5,679,760	\$8,770,300	\$369,700	\$9,140,000
Amount Already Included in Operating/One-time						
Reserve Budgets			\$0			\$0
Net Total Additional Expenditures	\$2,999,669	\$2,680,091	\$5,679,760	\$8,770,300	\$369,700	\$9,140,000

# **College: Front Range Community College**

# FY 2023 Foundation Financial Report

	FY2023					
Revenue, Gains and Other Support:	Without Donor Restrictions	With Donor Restrictions	Total			
Contributions	\$442,885	\$2,652,845	\$3,095,730			
Grants			\$ -			
Investment earnings	\$69,800	\$35,414	\$105,214			
Rental income			\$ -			
Special events	\$41,943		\$41,943			
Net assets released from restriction	\$1,610,237	(\$1,610,237)	\$ -			
Reclassification of net assets		,	\$ -			
Other income			\$0			
Total Revenue, Gains, and Other Support	\$2,164,865	\$1,078,022	\$3,242,887			

#### Expenses:

Program services	\$1,718,041	\$ -	\$1,718,041
Fundraising services	\$68,698	\$ -	\$68,698
Management and general expenses	\$299,104	\$ -	\$299,104
Transfer to Primary Government		\$ -	\$0
Total Expenses	\$2,085,843	\$ =	\$2,085,843